

Vision, Mission, Goals, and Outcomes
Nova Southeastern University
Physician Assistant Program- Fort Lauderdale

VISION STATEMENT

To become a distinguished physician assistant program nationally recognized for excellence by fostering an innovative culture that supports diversity and inclusion, collaboration, critical thinking, service, and leadership.

MISSION

To provide a dynamic physician assistant training program dedicated to excellence in academic and clinical medicine with an emphasis on primary care, yet also in a variety of clinical environments. To foster lifelong learning in an environment that cultivates innovation and interprofessional collaboration. To produce exceptional and compassionate clinicians committed to providing quality health care in diverse communities. To prepare graduates to advocate for the physician assistant profession through service and leadership with integrity.

MISSION-RELATED GOALS

1. Recruit and matriculate a diverse class of highly qualified motivated students
2. Educate future PAs to demonstrate competent clinical knowledge and to practice evidence-based medicine
3. Provide an inclusive environment for all students, faculty, and staff to achieve their full potential
4. Demonstrate and encourage professional involvement, leadership, and service

Mission-Related Goal	Measures of success	Outcomes
Recruit and matriculate a diverse class of highly qualified motivated students	Demographic profile of matriculant classes The program will participate in at least one event annually to increase awareness of the profession in local middle and high schools	Click here The program has participated in the T. Leroy Jefferson Healthcare and Science Stars of Tomorrow in April 2024
Educate future PAs to demonstrate competent clinical knowledge and to practice evidence-based medicine	Attrition data: benchmark < 10% Academic attrition will not exceed 4% PANCE Performance Benchmark: 95% Five-year first-time test-taker average pass rate for program Graduate survey data Benchmark: 3.0-Program adequately prepared me for practice as a PA Preceptor feedback	Academic attrition rate Class 2023: 6.58% attrition, 2.67% academic attrition Class 2022: 5.26% attrition, 0% academic attrition Class 2021: 5.33% attrition, 2.63% academic attrition Five Year First Time Taker Average Pass Rate for Program: 93% Class 2023: 3.49 Class 2022: 3.66 Class 2021: 3.62 Excellent feedback from preceptors regarding the quality of students on clinical rotations and their ability to contribute to the health care team

Provide an inclusive environment for all students, faculty, and staff to achieve their full potential	Exit survey data Benchmark: 3.0- I had a strong sense of belonging at NSU	Class 2023: 3.07 Class 2022: 2.96 Class 2021: 3.24
	Student mentorship program	
	Student/faculty advisor program Benchmark: 3.0- Faculty was available and responsive for questions and advisement	Class 2023: 3.41 Class 2022: 3.60 Class 2021: 3.63
	Faculty evaluation of institutional support Benchmark: 3.0 The sponsoring institution demonstrates its commitment to students, faculty and staff diversity and inclusion...providing resources which promote diversity and inclusion	2023: 4.44 2022: 4.1 2021:4.4
Demonstrate and encourage professional involvement, leadership, and service	Involvement of faculty in PA associations	PA faculty are members of both the American Academy of Physician Assistants (AAPA) and the Florida Academy of Physician Assistants
		Faculty serve as peer reviewers of the Internet Journal of Allied Health Science and Practice and/or the Journal of the American Academy of Physician Assistants
		Faculty serve on committees for the Physician Assistant Education Association
	Involvement of students in PA associations	80% of enrolled students are AAPA Members and/or FAPA Members
	National and state faculty presentations Benchmark: 1 presentation annually	2019 2 presentations at the AAPA Conference 2020 2 presentations at the AAPA Conference 2021 1 presentation at the Florida PT Association Annual Conference 3 presentations at the AAPA Conference 2022 2 presentations at the AAPA Conference 1 presentation at the American Congress of Rehabilitation Medicine (ACRM) 2023

1 presentation at the PAEA
Conference

Community service involvement
Benchmark: 1 service activity
annually

2022
Project Access outreach, Las
Vegas, NV
Project Access outreach, San
Diego, CA
2023
Project Access outreach, Nashville,
TN
REACH Fair, Clewiston, FL
Special Olympics
HOSA presentation South
Plantation HS
St Brenden High School
presentation
