Nova Southeastern University

Physician Assistant Department-Orlando

Mission, Goals and Outcomes

Mission Statement

NSU Physician Assistant Department—Orlando

To provide an exemplary educational experience, which emphasizes primary medical care, yet will enable graduates to manifest competency and skills in a variety of clinical environments; to develop the necessary skills to pursue lifelong learning; to foster leadership qualities, which will enable graduates to improve access to quality, affordable health care; to increase awareness of cultural sensitivity and diversity in healthcare, and to heighten the awareness of the PA profession.

Goals

- 1. Produce competent graduates to provide primary health care.
- 2. Increase accessibility of quality health care in the primary care setting.
- 3. Provide a safe and welcoming environment for all students, faculty and staff to reach their full potential, regardless of race, age, ethnicity, sexual orientation, culture, gender, religion, or socioeconomic status.
- 4. Develop the necessary skills for life-long learning, leadership roles and promote the Physician Assistant profession.

Mission Supported Goal	Measures of Success and Benchmarks	Outcomes
1. Produce competent graduates to provide primary health care.	PANCE Performance Benchmark: Meet/Exceed the annual national average First Time Pass Rate	PA Orlando First Time Pass Rate:
	Academic Attrition Rate Benchmark: < 5% from each class	Academic Attrition Rate: • Class 2023 – 2% • Class 2022 – 3% • Class 2021 – 2%

Graduate	Exit Sur	vey Data
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Benchmark: 3.0 (r=1-5) on survey response to "if the program prepared them to meet the competencies of a new graduate physician assistant"

Survey Responses Likert Scale r=1-5

- Class 2023-4.76
- Class 2022-4.73
- Class 2021-4.70

Mi	ission Supported Goal	Measures of Success and Benchmarks	Outcomes
2.	Increase accessibility of quality health care in the primary care setting.	Graduate Exit Survey Data Benchmark: >35% of graduates pursuing primary care specialty Benchmark: 3.0 (r =1-5) students' response to "NSU PA Orlando promotes primary healthcare"	Primary Care Specialty
		National Health Service Corps Scholarship Program NHSC Benchmark: 100% of students provided information about application process	NHSC Information and Application Provided Class of 2023-100% Class of 2022-100% Class of 2021-100%
		Community Health Collaborative Service Initiative Award (NSU)	
		Community Health Collaborative Service Initiative Award Benchmark: 100% of students provided information about application process	Community Health collaborative Service Initiative Award (NSU) Information and Application Provided Class of 2023- 100% Class of 2022- 100% Class of 2021- 100%
3.	Provide a safe and welcoming environment for all students, faculty and staff to reach their full potential; regardless of race, age, ethnicity, sexual orientation, culture, gender, religion,	Graduate Exit Survey Data Benchmark 3.0 (r=1-5) of student's perception of feeling safe and welcome regardless of race, age, ethnicity, sexual orientation, culture, gender, religion, or socioeconomic status.	Survey Responses Likert Scale r=1-5

or socioeconomic status	Faculty Survey Data	
	Benchmark 3.0 (r=1-5) of faculty & staff's perception of feeling safe and welcome regardless of race, age, ethnicity, sexual orientation, culture, gender, religion, or socioeconomic status.	Faculty Survey Likert Scale r = 1-5 • Year 2023 – 4.62 • Year 2022 – 5.00 • Year 2021 – 3.90
4. Develop student skills necessary for life-long learning, leadership roles and promotion of the Physician Assistant profession.	Faculty Involvement in PA Organizations Benchmark: 80% of the faculty is involved in one or more PA organization	Faculty Involvement PAEA • Year 2023-100% • Year 2022-100% • Year 2021-100% FAPA • Year 2023-70% • Year 2021-60% AAPA • Year 2023-70% • Year 2021-60% • Year 2021-60% • Year 2021-60%
	Graduate Exit Survey Data	
	Benchmark: 3.0 (r =1-5) students' response to "NSU PA Orlando promotes the PA profession"	 Survey Responses Likert Scale r=1-5 Class 2023 – 4.79 Class 2022 – 4.73 Class 2021 – 4.67

	Student involvement in PA organizations	
l t	Benchmark: 80% of the student body is involved in one or more PA organization	Student involvement AAPA
	Graduate Exit Survey Data	
s	Benchmark: 3.0 (r =1-5) students' response to "NSU PA Orlando has enhanced my eadership skills"	 Survey Responses Likert Scale r=1-5 Class 2023 – 4.59 Class 2022 – 4.55 Class 2021 – 4.40

Mission Supported Goal	Measures of Success and Benchmarks	Outcomes
	Community Service Involvement Benchmark: 100% of students involved with community service projects.	Student Involvement:
	Research Benchmark: 100% of students complete a research project.	Students Completion of Research Project Class 2023-100% Class 2022-100% Class 2021-100%
	Life-long learning skills development Team-based learning Benchmark: 100% of students participate in team-based learning withing the curriculum including medical simulations and NSU Interprofessional Education Day.	Students Participation in Team Based Learning Class 2023-100% Class 2022-100% Class 2021-100%
	Graduate Exit Survey Data Benchmark: 3.0 (r =1-5) students' response to "NSU PA Orlando has inspired me to life-long learning" Alumni Involvement in the Program	Survey Responses Likert Scale r=1-5
	Benchmark: 25% of Guest and Adjunct lecturers/proctors per year are alumni	Guest and Adjunct lecturers/ proctors that are Alumni • Year 2023-66% • Year 2022-70% • Year 2021-53%